

EQUALITY AND SAFETY IMPACT ASSESSMENT

Name or Brief Description of Proposal	Creation of a shared Emergency Preparedness, Resilience and Response Service for Portsmouth City Council and Southampton City Council
Brief Service Profile (including number of customers)	Portsmouth City Council's Civil Contingencies Unit and Southampton City Council's Emergency Planning team are required to ensure the authorities' compliance with the Civil Contingencies Act (2004) and related legislation. Their work can be summarised as developing and maintaining arrangements to ensure that the City Councils and wider communities can prepare for, respond to and recover from emergencies effectively. Reorganising these teams into a single shared service will not adversely affect the service delivered to each council, but will allow the team greater resilience and flexibility in undertaking this work and pursuing new income generation opportunities.
Summary of Impact and Issues	No changes to service levels are being proposed. Other than the direct impact on the 7 officers within the PCC and SCC teams, no wider impacts have been identified.
Potential Positive Impacts	Service improvements and efficiencies resulting from creation of common systems and procedures. Greater team resilience resulting from larger pool of staff. Simplified governance and financial management arrangements. Ability for team to pursue income generation opportunities more effectively.
Responsible Service Manager	Ian Collins
Date	21/9/17

Approved by Senior Manager	Mitch Sanders
Signature	Mitch Sanders
Date	25/09/2017

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	None identified	-
Disability	None identified	-
Gender Reassignment	None identified	-
Marriage and Civil Partnership	None identified	-
Pregnancy and Maternity	None identified	-
Race	None identified	-
Religion or Belief	None identified	-
Sex	None identified	-
Sexual Orientation	None identified	-
Community Safety	Positive	More resilience in EPRR Service is beneficial to Portsmouth and Southampton Communities, ensuring an effective emergency response.
Poverty	None identified	-
Other Significant Impacts	None identified	-